

Audra K. Hamilton

Member

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With more than twenty-five years of experienced focus in employment law, Audra Hamilton is dedicated to supporting employers with practical, business-focused solutions. Drawing from her background as both an employment litigator and in-house counsel and human resources leader for a publicly traded energy company, Audra understands the challenges employers face across diverse industries—including energy, healthcare, construction, public utilities and professional services.

Her wide-ranging experience enables her to provide tailored, actionable guidance for employers navigating complex workplace issues. Audra is committed to helping clients manage risk, achieve compliance and create positive workplace environments. When disputes arise, Audra helps employers proactively resolve claims as quickly and favorably as possible so they can focus on their business and minimize prolonged litigation. If litigation is necessary, she brings her decades of experience to fight for the best outcome for her clients. She is frequently invited to speak and write on employment law topics, offering clear, up-to-date advice for employers on issues such as the Americans with Disabilities Act, and is known for her accessible, solution-oriented approach.

Practice Areas

Employment and Labor

Commercial Litigation

Education

University of Arkansas School of Law

J.D., with high honors - (1996)

Hendrix College

B.A., magna cum laude - (1992)

Bar Admissions

Arkansas

Oklahoma

Experience

- Defends employers before federal and state courts, the Equal Employment Opportunity Commission, the Occupational Safety and Health Administration, the Department of Labor and arbitration panels.
- Defends employers against alleged violations including Arkansas Minimum Wage Act, civil rights claims, wage and hour violations, breaches of employment agreements, breaches of covenants not to compete and trade secrets.
- Counsels employers on compliance with federal, state and local laws and regulations.
- Provides training to employers and human resources professionals on best practices.
- Advises employers on hiring, termination, leave-of-absence, accommodation requests and discipline issues.
- Provides independent investigation services for companies regarding claims of harassment or discrimination.

- Speaks and presents before human resources groups and attorneys on employment law.
- Clerked for the Honorable Warren K. Urbom, Senior District Judge, United States District Court for the District of Nebraska.

Professional Recognition

- *Chambers USA:* Labor & Employment in Arkansas (2025-2026)
- *The Best Lawyers in America®:* Commercial Litigation (2024-2027)
- *The Best Lawyers in America®:* Employment Law - Management (2026-2027)
- *The Best Lawyers in America®:* Litigation - Labor and Employment (2024-2027)
- *Little Rock Soirée's* Best Lawyers In Little Rock*:* Labor and Employment (2022)
- Rated *AV-Preeminent®* by *Martindale Hubbell®* (2006-present)

Involvement

- Co-Chair, Mitchell Williams Mentorship Committee
- Mitchell Williams Culture and Belonging Committee
- Arkansas Bar Association
- Fellow, Arkansas Bar Foundation
- Secretary-Treasurer (2026-2027)
- Foundation Audit Committee
- Oklahoma Bar Association
- Society for Human Resources Management