

EMPLOYMENT LAW UPDATE

Legal experts provide insight into
significant developments

Wednesday, March 14

“HR FIDDLES”

Margaret Morford

Keynote

Thursday, March 15



HUMAN RESOURCE
MANAGEMENT

ASSOCIATION of
ARKANSAS

In Partnership with:

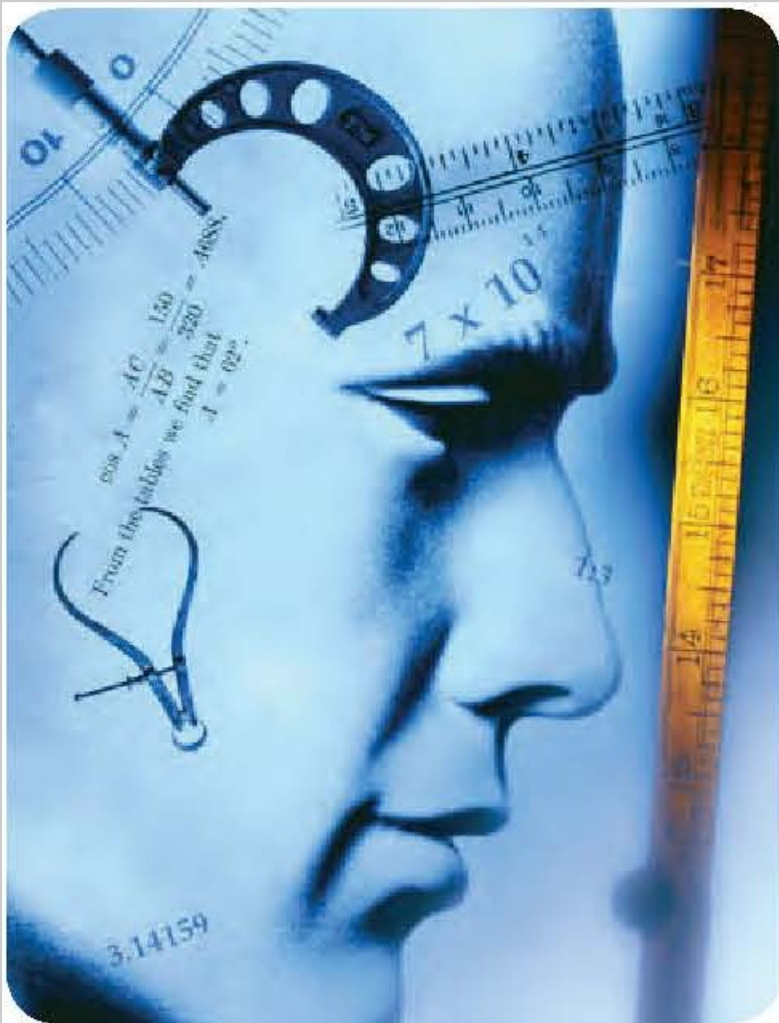
The American Society for Training and
Development - Arkansas Chapter (ASTD)

The American Society of Safety Engineers -
Arkansas Chapter (ASSE)

Arkansas Compensation Association (ACA)

2012 HUMAN RESOURCE MANAGEMENT CONFERENCE

HEADLINE HR:



*The Information You
Need to be a
Strategic Business
Partner*

March 14 - 16, 2012

Wyndham Riverfront • North Little Rock, Arkansas

Wednesday, March 14

GENERAL SESSION	
1:00 - 2:00	MEDICAL LEAVE: A REASONABLE ACCOMODATION UNDER THE ADA? Melanie McClure, J.D., Cox, Sterling & McClure
2:00 - 2:15	BREAK
2:15 - 3:15	DISCRIMINATION LAW UPDATE Title VII · EEOC · ADA Brian Vandiver, J.D., Mitchell Williams
3:30 - 5:00	DOL MISCLASSIFICATION INITIATIVE: What You Need To Know and Actions You Should Take To Protect Your Company Bob Darling, US Department of Labor
4:30 - 6:30	NETWORKING IN THE EXHIBIT HALL

Thursday, March 15

	HR MANAGEMENT	COMPENSATION & BENEFITS	RISK MANAGEMENT	LEARNING & DEVELOPMENT & TALENT MANAGEMENT
8:00 - 9:00	GENERAL SESSION ORGANIZATIONS BURN WHILE HR FIDDLES KEYNOTE: MARGARET MORFORD			
9:15 - 10:15	NLRB—BEYOND CARD CHECK Bruce Cross, J.D.	THE BENEFITS OF THE GOVERNOR'S DISLOCATED WORKER TASKFORCE Billy Vanlandingham	SYNTHETIC AND DESIGNER DRUGS: BATH SALTS & K2 Jeff Sims	BOUNDARY SPANNING LEADERSHIP Steve Mosley
10:30 - 11:30	RISKY BUSINESS Samantha Hartley	WORKSITE WELLNESS Katrina Betancourt	MEDICAL TOURISM Morgan Pile	THE KEYS TO RECRUITING SUCCESS Larry Stricklen
11:30 - 12:30	LUNCH			
12:30 - 1:30	A CASE FOR HIRING THE SIGNIFICANTLY-QUALIFIED Rachael McCone	HEALTHCARE REFORM Dr. Ron Leopold	ESTABLISHING AN AUTOMATIC EXTERNAL DEFIBRILLATOR (AED) PROGRAM Diana Boulton	CULTURE-DRIVEN CHANGE Pat Sweeden
1:30 - 1:45	BREAK			
1:45 - 2:45	MARKETING TALENT MANAGEMENT TO TOP EXECES Susan Cain	VARIABLE PAY Marc Haynes, SPHR	UNDERSTANDING HAZARDOUS MATERIALS REGULATIONS Steve Neal	EXCEPTIONS FOR EXCEPTIONAL EMPLOYEES Matt Lowrey, PHR
2:45 - 3:00	BREAK			
3:00 - 4:00	HR: It's Time to "Step Up". <i>Fueling Business Excellence Begins With YOU!</i> Jon Harrison	FIDUCIARY RESPONSIBILITIES & FEE DISCLOSURES for RETIREMENT PLANS PANEL DISCUSSION	THE VOLUNTARY PROTECTION PROGRAM (VPP) Mary Walter	TALENT MANAGEMENT Susan Cain
5:00 - 6:30	NETWORKING RECEPTION IN THE EXHIBIT HALL			

Friday, March 16

	HR MANAGEMENT	COMPENSATION & BENEFITS	RISK MANAGEMENT	LEARNING & DEVELOPMENT & TALENT MANAGEMENT
8:30 - 9:30	10 COACHABLE SINS OF LEADERS Janie Warner	ALL YOU NEED TO KNOW ABOUT 2012 PAY INCREASES Nicole Wood	GOING GREEN IN THE WORKPLACE Linda Smith	DEVELOPING AND ENGAGING MANAGERS IN CULTURE TRANSFORMATION Rhea Fix
9:30 - 9:45	BREAK			
9:45 - 10:45	MICRO-INEQUITIES Mo Amani	BUILDING A COMPENSATION STRUCTURE Blair Johanson	ENVIRONMENTAL AND SAFETY AUDITS Jodi Taylor	COACHING FOR IMPROVED WORK PERFORMANCE Lisa Carver
10:45 - 11:45	GENERAL SESSION LEADERSHIP DEVELOPMENT FROM THE PASSENGER SEAT ROGER WELDON			