

# ERISA & employee benefits

## TEAM LEADER

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Mitchell Williams' lawyers appreciate the interplay between the myriad federal and state laws that affect the workplace and employee benefits. Our detailed knowledge in these areas helps us inform clients on the application of labor and employee benefits laws and assist them in evaluating risks associated with alternative courses of action.

Our Firm has proven experience representing various entities in ERISA and employee benefits litigation relating to non-payment of benefits and breaches of fiduciary duties. Our ERISA & Employee Benefits Team has successfully defended fully insured and self-insured welfare plans, pension plans, plan administrators, plan sponsors, employers, fiduciaries, third-party administrators, insurance companies, and benefits associations.

Additionally, our lawyers have expertise designing and drafting customized benefits and compensation programs, including developing plan documents for numerous clients. Mitchell Williams represents tax-exempt entities, governmental units, privately-held companies and publicly-traded companies with respect to all types of pension and welfare benefits plans including ESOP's, non-qualified plans and 401(k) plans.