

MITCHELL | WILLIAMS
2007 Annual Review

WE ARE COMMITTED TO...

delivering comprehensive, responsive, and cost-effective solutions for our clients.

customizing our services to fit our clients' evolving needs with a results-oriented focus.

providing outstanding communication and innovative problem solving through technology-driven practices.

(Right) Mitchell Williams Managing Director Harry Hamlin stands in the fuselage of a C-130. The photo by Jason Masters was featured in the August 2007 issue of *Soiree* magazine.



“At Mitchell Williams every relationship begins with our attorneys learning your business and understanding your objectives. This process builds a foundation that assures the best possible results and creates an energized and collaborative partnership. To do this, we combine our professional experience, diversity and relentless pursuit of your goals with a well-grounded knowledge of your industry in order to provide the most timely, cost-effective and first-rate legal services possible.”

– Harry Hamlin, Managing Director



We live in a dynamic and rapidly changing business landscape. One in which companies have complex business needs that require innovative solutions in a global economy. It is our goal to embrace change and to be responsive and accountable as we strive to meet and exceed our clients' needs.

The feeling of momentum and progress within our firm is energizing right now. Mitchell Williams is stronger and more focused than it ever has been. The path we set for ourselves several years ago is yielding results — in terms of improved technology solutions that allow us to navigate issues more effectively, an enhanced capacity to anticipate and fulfill our clients' needs, and a greater ability to deliver results.

Over the last twelve months we have worked on identifying new areas where we can provide added-value services to our existing clients, focused on growing strategically throughout the region where and when it makes sense, and extended our commitment to diversity, both externally and internally, in every area of our business.

These enhancements are evidenced by the formation and introduction of our new Information Management & Security practice team, led by former Assistant United States Attorney Todd L. Newton, which concentrates solely on data security and e-discovery issues, our soon-to-be announced Tax Controversy practice team set to debut this September, which will provide our clients expertise in disputed matters that arise under state and federal tax laws, and the opening of our new Austin office this last March, led by Bill Bingham, former deputy commissioner for the Texas Department of Insurance. Although we have had a presence in Northwest Arkansas for the last fifteen years, we continue to grow and expand our reach in Rogers by providing new service offerings and increasing our attorney roster to meet and satisfy our clients' changing needs.

You may have also noticed the new look of Mitchell Williams on the cover of this publication. We have shortened our name and changed our letterhead and we wanted our clients to be the first to hear the news. For many years, we have been known in the community as “Mitchell Williams.” As a practical step, we feel it is the right time for us to acknowledge the trend corporate America has created in streamlining identities and to communicate the momentum of innovation and progress within our firm. We’ve also added a new logo and will launch a new web site this month that will provide more extensive information about our capabilities and services that will help familiarize our clients with the breadth of our expertise.

Our constant evaluation and upgrade of our technology permits us to provide legal services in a timely, cost-efficient manner. All of our offices are connected by a wide-area network and a video teleconferencing network. We offer sophisticated computerized capabilities for word processing, litigation support, legal research and Internet document transmittal.

Our strategic plan going forward has positioned our firm for continued development and success. What remains constant, however, are the transcending professional and cultural values that distinguish us from other major law firms: our unwavering commitment to client service, responsiveness, integrity, community service and diversity.

I present to you this 2007 Annual Review, which includes some of our most recent accomplishments, commitments and new additions within our firm. It has been my privilege to serve our firm over the last year as managing director and I look forward to the things to come in 2008.

A handwritten signature in blue ink, appearing to read 'JWH', with a stylized flourish at the end.

Harry Hamlin

Managing Director

AWARD & RECOGNITION HIGHLIGHTS

- The firm received designation as a “Go-To Law Firm” for leading financial service companies in the nation by American Lawyer Media (ALM).
- Thirteen attorneys were named to *Mid-south Super Lawyers* and *Arkansas Super Lawyers*
- Twenty-three attorneys were included in *Best Lawyers in America*.
- Thirteen attorneys were named to *Chambers USA*.



Michelle Cauley Named to Elite Forty Under Forty List

Mitchell Williams Member Michelle Cauley was recently named to *Arkansas Business*' elite Forty Under Forty list for her accomplishments and achievements as one of the state's most intriguing business and political leaders under 40 years old. Ms. Cauley's selection was based on the impact she has made on the firm and in the community, and her potential to be a leader in business or politics in Arkansas during the next decade. Her practice consists of representing national insurance companies in highly complex civil litigation, including defense of medical malpractice claims, products liability and general insurance defense.



Cristina San Román Designated “Quien es Quien”

CEI Latino's annual “Quien es Quien” edition named Mitchell Williams Associate Cristina San Román to its prominent 2007 list. The publication selects 20 influential and successful individuals annually who they feel are a driving force in the development of the Arkansas' Hispanic community. Ms. San Román is a member of the Hispanic National Bar Association and serves as an Alumni Advisor to the University of Arkansas at Little Rock's Hispanic Law Students Association, which includes mentoring Hispanic law students and participants in Pre-Law Undergraduate Studies (PLUS) – a program that helps students from historically underprivileged backgrounds who are interested in attending law school.

EXPANSION: *Our Team*



Erin E. Banks *Associate*

The newest edition to Mitchell Williams' Rogers office, Ms. Banks specializes in real estate and mortgage financing matters. Prior to joining the firm, she practiced at the law firm of Carlton Fields, P.A. in St. Petersburg, Florida, where her practice was concentrated in real estate and mortgage financing. Ms. Banks received a Juris Doctorate degree in May 2004 from Stetson University College of Law in Gulfport, Florida. In 2001, she received a Bachelor of Science degree in Political Science from the University of North Carolina at Chapel Hill.



John T. "Trav" Baxter *Associate*

Mr. Baxter completed an LL.M in Taxation at the University of Florida in May 2007. He received a Juris Doctorate degree in May 2006 from the University of Arkansas School of Law at Fayetteville. In May 2003, Mr. Baxter received a Bachelor of Arts degree with a Major in Political Science and a Minor in History from the University of the South (Sewanee) in Tennessee.



Dawn D. Bicker *Associate*

Ms. Bicker joined Mitchell Williams' Little Rock office in June 2007 specializing in the areas of general and commercial litigation. Prior to joining the firm she practiced at Dover, Dixon, Horne, PLLC. Ms. Bicker received a Juris Doctorate degree from the University of Arkansas William H. Bowen School of Law in 2003. While in law school, she was a fall law clerk with Mitchell Williams from August 2001 through December 2001. In May 2000, Ms. Bicker received a Bachelor of Science degree in Communications from the University of Central Arkansas in Conway.

EXPANSION: *Our Team*



Delena Y. Choong *Associate*

Specializing in general litigation, insurance defense, medical malpractice defense and products liability defense for Mitchell Williams, Ms. Choong is a member of the Arkansas, Texas and Colorado Bar Associations. Her experience includes representation of corporations and insurance companies in various areas of civil litigation, and she formerly practiced as national counsel to a Fortune 500 corporation. Prior to joining Mitchell Williams, Ms. Choong served as an associate attorney for DeHay & Elliston, L.L.P. in Dallas for two years, and was a summer associate for the firm of Brown McCarroll, L.L.P. in Austin in 2003. She received a Bachelor of Science degree in Advertising in 2000 from the University of Texas at Austin and her Juris Doctor from Southern Methodist University's Dedman School of Law in 2004. She is also fluent in Mandarin Chinese.



Vera M. Chenault *Associate*

Ms. Chenault 's practice area is in business litigation with an emphasis on banking, real estate, and contract law. She is also a member of the firm's Information Management and Security practice team with emphasis on data security and electronic discovery issues, including advising clients on security policies and procedures, crisis response plans, data retention policies, as well as planning for and responding to discovery requests for electronically stored information.

Additionally, her professional experience includes six years of experience in clinical pharmaceutical research. Ms. Chenault received a Bachelor of Science in Microbiology from the University of Arkansas in 2003 her Juris Doctor from the University of Arkansas William H. Bowen School of Law in 2006. She is fluent in German.



Jacy M. Daugherty *Associate*

Mr. Daugherty's practice emphasis includes construction law, real estate and development, commercial transactions and secured lending. His professional experience includes representation of contractors, design professionals, real estate developers and lenders regarding financing, development and construction of commercial projects. As a former project manager for two major industrial and commercial building contractors, Mr. Daugherty became experienced in all aspects of construction projects including development, design coordination, cost estimating, scheduling, owner contract negotiation, subcontract negotiation, contract document management, field supervision, and project close-out. He received a Bachelor of Science in Construction Management from the University of Arkansas at Little Rock in 1998, a Masters in Business Administration from the University of Arkansas at Little Rock in 2006 and his Juris Doctorate from the University of Arkansas at Little Rock in 2006.



Jenny T. Garrett *Associate*

Ms. Garrett joined Mitchell Williams' litigation team in the Rogers office in July 2007. Prior to joining the firm, she worked as an associate with Theus, Grisham, Davis & Leigh in Monroe, Louisiana. Ms. Garrett received a Juris Doctorate degree from Louisiana State University in 2004. In 2001, she received a Bachelor of Arts degree in English from Louisiana Tech University.

EXPANSION: *Our Team*



Cristina San Román *Associate*

Ms. San Román serves as counsel to business entities regarding the formation, restructuring, merger, acquisition, and sale of businesses. She advises clients in various aspects of commercial transactions, including licensing, permitting, and regulatory matters. She represents real estate developers, retailers and lenders in the purchase, sale, lease and financing of commercial real estate. Ms. San Román received a Bachelor of Arts in Political Science from Columbia University in 2003 and her Juris Doctorate with honors from the University of Arkansas at Little Rock in 2006. During that time, she served as a judicial extern to the Honorable Larry D. Vaught, Arkansas Court of Appeals in Spring 2006. Ms. San Román is fluent in Spanish.



Benjamin D. Jackson *Associate*

Mr. Jackson is a member of the firm's Information Management and Security practice team with emphasis on data security and electronic discovery issues, including advising clients on security policies and procedures, crisis response plans, data retention policies, as well as planning for and responding to discovery requests for electronically stored information. His practice emphasis also includes general litigation and healthcare litigation. Mr. Jackson received a Bachelor of Science in English Literature from the University of Arkansas in 2003 and his Juris Doctorate from the University of Arkansas School of Law in 2006 where he was a member of the Arkansas Law Review.

EXPANSION: *Client Commitment*

The foundation of our success at Mitchell Williams has been, and continues to be, our solid long-term relationships with clients. We strive to foster personalized, one-on-one lawyer-client relationships while at the same time emphasizing the team approach to solving complex legal problems.

The terms “partner” and “teamwork” are not clichés at our firm — they are the core of who we are. From our beginnings in 1954, to our status as one of the top law firms today, Mitchell Williams carries on a tradition of excellence established by our founder.



Andrea Morrissey *Director of Marketing & Client Relations*

As part of our constant evaluation of the service we provide our clients, Mitchell Williams added Andrea Morrissey as the firm’s new Director of Marketing and Client Relations in March. In addition to driving the firm’s strategy and execution of all marketing, public relations, community relations and business development efforts,

Ms. Morrissey’s primary focus is on providing our clients with an even higher level of service and communication.

Ms. Morrissey is the former associate director of public relations for Little Rock-based full-service advertising agency Stone Ward. Prior to that, she worked as the marketing and communications coordinator for the Little Rock Regional Chamber of Commerce. She is currently President of the Arkansas Chapter of the Public Relations Society of America (PRSA), a member of the Legal Marketing Association (LMA) and is a co-founder of the Arkansas Young Professionals Network (AYPN).

Information Management & Security Team

Mitchell Williams continues to customize its practice to fit the evolving needs of our clients through continual education and awareness of emerging trends and issues. A testament to this commitment was evidenced this year by the formation of our Information Management & Security Team.

Businesses today have to rely on computer systems, email and electronically stored data to stay in business, much less try to maintain a competitive edge. While necessary to respond to customers and to store data, this technology does not come without a cost — the loss or theft of information and the requirement to maintain accurate and recallable information on demand. Federal Bureau of Investigation statistics show that United States businesses spend over \$65 billion per year dealing with computer-related crimes and that 64% of the companies they surveyed reported financial losses from computer security incidents.

The first of its kind in the state, the new Information Management & Security practice is concentrated on the areas of data security and electronic discovery issues, security policies and procedures, crisis response plans and data retention policies.



Todd L. Newton *Counsel*

The innovative team is led by Todd L. Newton, counsel. Prior to joining the firm, Mr. Newton served almost seven years as an Assistant United States Attorney in Little Rock where he represented the State of Arkansas in criminal appeals in state and federal court during which time he was the lead trial counsel in one of the largest data theft cases in history. His experience also includes work on a variety of cases involving cybercrime, public corruption and asset forfeiture. Mr. Newton is a member of the Defense Research Institute.

EXPANDING OUR REACH



Mitchell Williams announced its first-ever expansion into Texas with the opening of our third office in Austin in March. Bill Bingham, former Deputy Commissioner for Regulatory Matters in the Life, Health, and Licensing Program of the Texas Department of Insurance leads the new office's Insurance Regulatory practice as counsel.

Mitchell Williams' Insurance Regulatory Affairs & Compliance practice offers national compliance counsel in virtually every aspect of insurance-related corporate governance, regulatory, transactional, legislative and litigation matters. Our team works with insurers, insurance producers, reinsurers, health care organizations, corporations, managed care entities, legislators and state regulators nationwide to deliver the best advice and service that will ensure successful solutions.

"The firm has been considering a range of interesting options in Texas for a couple of years and this opportunity just made sense for us and our clients," said Harry Hamlin, managing director for Mitchell Williams. "We are always looking at regional opportunities to expand and have several clients throughout the country who have major transactions in the state. This presented a perfect opportunity for us to serve them in a local capacity."



Bill Bingham *Counsel*

Mr. Bingham brings 21 years of legal experience to the firm, representing clients on insurance-related corporate and regulatory issues before state legislatures and regulatory agencies, including life, health, and property/casualty licensing and compliance matters, as well as extensive litigation experience.

In addition to serving as Deputy Commissioner for the Department of Insurance for the past five years, he worked as a staff attorney for the program from 1998 - 2002. Prior to that, he was a practitioner for three years in Austin litigating personal and business torts, consumer protection and civil rights matters.

In 1994, Mr. Bingham served as staff attorney in the Office of Public Insurance Counsel (OPIC) where he represented the agency in, among other matters, the development of the Texas Automobile Insurance Plan Association Plan of Operation. He served on the Texas Attorney General's HIPAA Preemption Analysis Task Force in 2004. Between 1994 and 1997, he was an instructor in civil litigation in the University of Texas Legal Assistant Program and a visiting instructor in advanced civil litigation for the University's law school.



COMMITTED TO DIVERSITY

Mitchell Williams is committed to developing and maintaining a diverse work force through the recruitment, retention and advancement of talented and motivated women and men from all ethnic, racial, and religious backgrounds. We believe that diversity strengthens our firm and promotes an atmosphere of unity and inclusion, which allows us to retain first-rate lawyers and provide better service to our clients in today's changing global economy and communities.

Our commitment to diversity was embodied in our comprehensive firm Diversity Action Plan this year, and through the various internal and external efforts of the firm's Diversity Council, led by attorney Marshall Ney. Consisting of men and women of different backgrounds, members of the Council are dedicated to developing and implementing strategies, programs and events to consistently reinforce our commitment to diversity and inclusion throughout the firm, and work closely with our Recruiting Committee to actively recruit diverse candidates for law clerk, associate, of counsel and member positions.



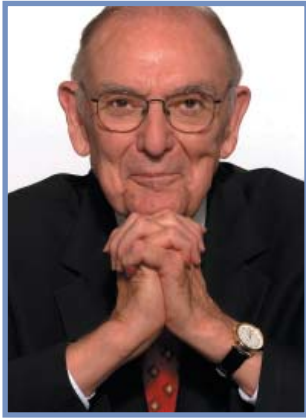
(Left) Mitchell Williams is a sponsor of several activities commemorating the 50th anniversary of the desegregation of Little Rock Central High School this September. The firm will be included in the official ceremonial program as shown here.

Our firm supports financially, and through the participation of our lawyers, such organizations as the W. Harold Flowers Law Society, which is comprised of African American judges, attorneys, and law students, the National Bar Association, and the Hispanic National Bar Association.

Mitchell Williams is involved in many diversity programs and initiatives both locally and on the national level, including:

- Arkansas Bar Association's Commission on Diversity in the Practice of Law (charter member)
- 100 Hundred Black Men of Greater Little Rock
- National Bar Association's Wiley A. Branton Issues Symposium in Little Rock
- Philander Smith College
- North Little Rock High School Uni-Club "Dining for Diversity" Event.
- Northwest Arkansas M.L.K. Banquet and M.L.K. Planning Committee
- Black Law Students Black History Month
- 2007 Black Law Students Association Annual "Affair & Scholarship Event"
- 2007 Hispanic Law Students Scholarship Event, "A Taste of Latin America"
- Phi Alpha Omega Annual Celebrity Waiter Scholarship Dinner
- Annual King Kennedy Dinner hosted by the Arkansas Democratic Black Caucus
- Hispanic Law Students Association
- Friends of Omega Foundation
- DRI Diversity Expo annually
- NBA Annual Meeting
- Women's Foundation of Arkansas

LEADING BY EXAMPLE



Firm Founder H. Maurice Mitchell was honored by the Arkansas Arts Center in August as the 2007 recipient of the Winthrop Rockefeller Memorial Award. Presented annually to “those who serve and support the arts and the Arkansas Arts Center beyond the normal call of duty,” recipients of the prestigious recognition are selected by a committee of past honorees.

When Mitchell Williams’ celebrated its 50th anniversary two years ago, the firm went against pursuing the normal rules of celebration, but instead agreed to focus on principles long consistent with its founder’s vision of volunteerism and giving back to the community.

A “Take Time To Give” program was launched, asking all employees to volunteer 50 hours of community service during the anniversary year. The program continues today as part of the lifeblood of our firm’s culture.

Over the last year, Mitchell Williams contributed to and supported over 150 local and national organizations, and our attorneys volunteered a significant number of pro bono service hours to individuals in need.

Strong arts and cultural organizations are vital connections in people’s lives. As supporters, leaders and advocates of more than 150 philanthropic associations throughout Arkansas, Mitchell Williams is committed to the principles of volunteerism and community giving that have been at our firm’s forefront since 1954.

Following is a sampling of the nonprofit and professional organizations that Mitchell Williams supported with time and resources over the last year:

American Board of Trial Advocates	Heflin YMCA
American College of Trust & Estate Counsel	Hendrix College Alumni Association Board of Governors
American Hospital Association	Hendrix College Alumni Loyalty Fund
American Institute of Constructors	Historic Preservation Alliance of Arkansas
American Lung Association	Infragard Advisory Committee
American Red Cross – Central Arkansas Chapter	International Association of Defense Counsel
American School Boards' Association	Junior Achievement of Arkansas*
Argenta CDC Board Member	Junior Deputy Baseball Association
Arkansas Area III Special Olympics, Committee	Junior League of Little Rock
Arkansas Arts Center	Law Day Committee
Arkansas Children's Hospital Foundation	Little Rock Regional Chamber of Commerce
Arkansas Employers' Healthcare Coalition	Mac Arthur Museum of Arkansas Military History
Arkansas Game and Fish Foundation	Commission
Arkansas Hospital Association	March of Dimes
Arkansas IOLTA Foundation	Museum of Discovery
Arkansas Judicial Discipline and Disability Commission	National Association of Comprehensive Health Insurance
Arkansas Museum of Discovery	Pools (NASCHIP)
Arkansas Nature Conservancy	Northwest Arkansas Community College Foundation
Arkansas State Chamber of Commerce - Associated Industries of Arkansas	NWA Martin Luther King, Jr. Planning Committee
Arkansas Symphony Orchestra Society	Old State House Museum Associates
Arkansas Women Leadership Forum	PHUMC Foundation
ASO Foundation	Princeton Alumni Schools Committee
Associated General Contractors of Arkansas	Pulaski Academy Endowment Fund Auction Committee
Baptist Health Foundation	Pulaski Academy
Ben J. Alzheimer Charitable Foundation, Inc	Salvation Army
Bentonville Public Schools Board of Education	Single Parent Scholarship Fund of Benton County
Big Brothers/Big Sisters of America	St. Thomas More Society of Arkansas
Boy Scouts of America	Technology Steering Committee
Boys and Girls Club of Benton County	The Little Rock Community Health Center
Camp Aldersgate, Inc.	The Women's Foundation of Arkansas
Centers for Youth and Families	Tree Streets, Inc.
Central Arkansas Boys & Girls Club	Tutor for Literacy Action of Central Arkansas
Central Arkansas Legal Services	UALR Foundation Fund Board of Directors.
Central Arkansas Library System	United Cerebral Palsy
Committee for the Future-- Arkansas Children's Hospital	United Methodist Foundation of Arkansas
Committee to Save Arkansas Jobs	University of Arkansas at Little Rock School of Law
Country Club of Little Rock	University of Arkansas Little Rock Department of Audiology and Speech Pathology Development Council
Dick Johnston Children's Camp Committee	University of Arkansas School of Law Board of Visitors
Fifty for the Future	Volunteer Organization of the Center for Arkansas Legal Services
Fine Arts Club	Vratsinas Foundation
First Tee of Northwest Arkansas	Wildwood Park for the Performing Arts
Friends of KLRE/KUAR public radio station	Youth Home, Inc. Board
Glenhaven Youth Ranch Foundation	
Habitat for Humanity	

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