

# diversity

## PROGRAM CHAIR

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Mitchell Williams is committed to developing and maintaining a diverse work force through the recruitment, retention and advancement of talented and motivated women and men from all ethnic, racial, and religious backgrounds. We believe that diversity strengthens our firm and promotes an atmosphere of unity and inclusion, which allows us to retain first-rate lawyers and provide better service to our clients in today's changing global economy and communities.

The firm also supports financially, and through the participation of our lawyers, many local and national diversity initiatives, such as:

- Mitchell Williams was named a **Litigation Counsel of America Diversity Partner** in 2009.
- Mitchell Williams received the **Excellence in Diversity Award** from the Hispanic Law Students Association of the Bowman School of Law.
- Mitchell Williams was the recipient of the first-ever **Commitment to Diversity Award** from The North Little Rock Racial and Cultural Diversity Commission for our continued support of diversity in the high schools and the community.
- Participated as a Silver Sponsor of the Power of the Purse luncheon hosted by the **Women's Foundation of Arkansas** earlier this year. The annual event unites over 1,000 Arkansas women to celebrate the powerful role Arkansas women can play in improving the lives of other women.
- One of our Austin attorneys was selected to the **Foundation for Women's Resources 2009 Class of Leadership Texas**, one of the longest-running women's leadership development programs in the United States.
- Mitchell Williams supports financially, and through the participation of our lawyers, such organizations as the **W. Harold Flowers Law Society**, which is comprised of African American judges, attorneys and law students, the **National Bar Association**, the **Hispanic National Bar Association** and **NAPABA**.
- One of our members served as a charter member on the **Arkansas Bar Association's Commission on Diversity in the Practice of Law**.
- Another member is a member of **One Hundred Black Men of Greater Little Rock**, which is a civic group of black men in central Arkansas dedicated to fostering the advancement of the black community at large.

## Mitchell, Williams, Selig, Gates &amp; Woodyard, P.L.L.C.

- Annually, Mitchell Williams serves as a Platinum Sponsor for the **University of Arkansas at Little Rock Bowen School of Law Hispanic Law Student Association Scholarship Reception**. The proceeds for this reception add to the HLSA Scholarship Fund which provides two annual scholarships to HLSA members who meet both need and merit criteria.
- One of our attorneys is a member of the **Hispanic National Bar Association** and another is a member of the **Hispanic Bar Association of Austin**.
- Participated in the Presidential Luncheon for **Philander Smith College**, a historically black university located in Little Rock.
- Mitchell Williams was the exclusive sponsor of the opening reception and luncheon for the **Little Rock Central High School 50th Anniversary Symposium** last September.
- On October 2, 2008, Mitchell Williams held an exclusive event featuring H. Maurice Mitchell and his experiences during the **1957 desegregation of Little Rock Central High School**.
- We were Silver Sponsors of the **Bowen School Black Law Students Association** 2008 Scholarship Banquet. The purpose of the event was to raise scholarship funds for black law students.
- The firm served and participated as a table sponsor at **United Negro College Fund Governor's Luncheon** last March. The UNCF is the largest, oldest and most successful minority higher-education-assistance organization in the nation.
- We participated as Platinum Sponsors for **The North Little Rock Racial and Cultural Diversity Commission 2nd Annual Dining for Diversity** dinner. This evening was unique in that its primary focus was to unite and bring together every sect of the community. This included religion, politics, education, business and much more.
- Participated in the Diversity For Success Seminar hosted by the **Defense Research Institute**.
- In February, Mitchell Williams hosted a reception at the firm in support of a **Networking Conference sponsored by the Bowen School Black Law Students Association**.
- We purchased a table at the **Arkansas Democratic Black Caucus Annual King Kennedy** dinner.
- The firm was a Bronze Sponsor of the **Northwest Arkansas MLK Banquet**.
- In October 2007, the firm participated as a Silver Sponsor of the **National Bar Association's Wiley A. Branton Issues Symposium** in Little Rock.
- We purchased a table at the **Little Rock Nine Foundation Gala**.
- Mitchell Williams was a Silver Sponsor of the **Arkansas Black Hall of Fame Foundation** Annual Black Hall of Fame Induction Ceremony.
- Served as a sponsor of the **Alpha Kappa Alpha Sorority Scholarship Fundraiser** in 2007.